
VASTIQ SOLUTIONS SDN BHD
A Digital Integrator Company

**SUSTAINABILITY
POLICY**

Environmental, Social & Governance Commitments

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Document Control

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Approved By	Managing Director (on behalf of the Board of Directors)
Next Review	Periodically, at least annually

Policy Statement

At VASTIQ Solutions Sdn Bhd (“VASTIQ” or “the Company”), we are committed to advancing sustainable development by integrating environmental stewardship, social responsibility and sound economic practice into every aspect of our operations. As a digital integrator delivering security, building-management, energy-management and smart-infrastructure solutions, we recognise that the systems we design and deploy can meaningfully improve resource efficiency and quality of life. We are dedicated to conducting our business in a way that creates lasting value for our clients, our people, the environment and the wider community.

1. Purpose

This Policy sets out VASTIQ's approach to sustainability and provides a framework for embedding sustainable practices into our business operations and decision-making. It expresses our intent to balance commercial performance with responsible environmental and social outcomes, and applies to all employees, contractors and partners associated with our activities.

2. Scope

This Policy applies across all functions and operations of VASTIQ, at both its Kelana Jaya headquarters and its Butterworth branch, and at all project and site locations. In particular it covers:

- solution design, project planning and execution;
- procurement and supply-chain management;
- office and site operations, including energy and resource use; and
- stakeholder, client and community engagement.

3. Our Commitments

3.1 Environmental Responsibility

- Reduce our environmental footprint through energy-efficient practices, responsible waste management and, where practical, the adoption of cleaner and renewable energy sources.

- Promote the sustainable use of resources by favouring durable, recyclable and eco-friendly materials and equipment.
- Apply our own technology – such as building-management, IoT and energy-monitoring solutions – to help our clients measure, manage and reduce their consumption and emissions.
- Respect the natural environment and minimise disturbance to surroundings and biodiversity at the sites where we work.

3.2 Social Responsibility

- Uphold fair labour practices and safeguard the health, safety and well-being of our workforce and everyone affected by our work.
- Foster a workplace built on inclusivity, diversity, dignity and mutual respect, free from discrimination and harassment.
- Invest in the development, training and welfare of our people.
- Support community development and contribute positively to the communities in which we operate.

3.3 Economic Responsibility

- Pursue long-term, responsible growth through innovation and sustainable engineering and integration solutions.
- Enhance value for clients and stakeholders by embedding sustainability considerations into our designs, services and life-cycle support.
- Conduct business ethically, transparently and in full compliance with applicable laws and standards.

3.4 Collaboration and Advocacy

- Work together with clients, suppliers and partners to achieve shared sustainability goals.
- Encourage responsible practices throughout our supply chain and within our industry.
- Support recognised sustainability and good-governance initiatives relevant to our sector.

3.5 Continuous Improvement

- Set practical, measurable sustainability objectives and monitor and report on our progress.
- Invest in research, training and innovation to advance our sustainability capabilities.
- Regularly review and improve our policies and practices to adapt to changing environmental, social and economic conditions.

4. Accountability and Governance

The implementation of this Sustainability Policy is overseen by VASTIQ's management. Heads of Department are responsible for translating these commitments into practical action within their areas, and all employees are encouraged to take an active role in promoting sustainability in their day-to-day work. Feedback from clients, partners and other stakeholders is welcomed to help us align with good practice and stakeholder expectations.

5. Review and Updates

This Policy will be reviewed periodically, at least once a year, to ensure it remains relevant and effective. Any updates will be communicated to employees and made available to stakeholders.

6. Contact Information

For questions or feedback regarding this Policy, please contact:

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Effective Date: 1 June 2026

Approved by: _____

Name: _____

Designation: Managing Director